

**NEBRASKA ARMY NATIONAL GUARD
DIRECTORATE OF PERSONNEL ADMINISTRATION
ENLISTED PROMOTION SECTION
2433 NW 24th STREET
LINCOLN, NEBRASKA 68524
TRADITIONAL VACANCY ANNOUNCEMENT**

Announcement Number: 26-WPTQAA-10102

Closing Date: 12 May 2026

Position Title & Unit: First Sergeant (1SG)
1075th Transportation Company Position #03049503

Location: North Platte, NE

Military Grade Range: Minimum SFC (E7) - Maximum MSG/1SG (E8)

Military Requirements: Designated CPMOS for this position 88Z5M. A security clearance of SECRET is required for the initial award of MOS. Must meet the physical demands requirements and qualifications of DA Pam 611-21. MOS qualification, if required, must be completed IAW current policy and training guidance. The selected individual may incur additional training requirements for SQI and/or ASI requirements for the duty position (see unit specific requirements below). The qualifications for the award of this MOS can be found in DA Pam 611-21.

Area of Consideration: All eligible and available members of the Nebraska Army National Guard serving in the grade range listed above. To be promoted in this position, the Soldier must be fully qualified for promotion IAW AR 600-8-19.

Qualified Applicants will be referred to the selection official in the following order:

Category 1: Current MSG/E8 or 1SG/E8 Applicants

Category 2: Current SFC/E7 Applicants

Under the direction of the State CSM, qualified applicants will be referred for interviews.

General Requirements:

1. Currently assigned SFC-MSG/1SG of the Nebraska Army National Guard or those eligible to join the NEARNG.
2. Not currently "Flagged from Favorable Personnel Actions", under a "Bar to Reenlistment."
3. Meet other requirements as stated in Military Requirements above.

Summary of Duties: The position of First Sergeant designates the principal senior NCO at a company sized unit. The First Sergeant will: Assist the commander in planning, coordinating, and supervising all activities that support the unit mission; Advise the commander on enlisted soldier matters to include duty assignments, promotions and reductions, leave programs, military justice, privileges, awards, welfare and recreational activities, human relations, equal opportunity, and alcohol and drug abuse concerns; Coordinate unit administration to include submission of required reports, vehicular support, supply, and food service activities; Provide counsel and guidance to subordinate personnel; Assist in inspection of or conduct inspection of unit activities and facilities, observe discrepancies and initiate corrective action; Assist the commander in performing the following training related tasks: Plan, conduct, evaluate, and assess unit training; Ensure that trainers train to a standard; Assist the commander in integrating individual training into collective training, and collective training into multi-echelon training events; Plan and execute a battle-focused NCODP; Prepare and maintain an order of merit list for schools and courses, ensuring that Soldiers are qualified and prepared to attend; Coordinate school quotas. The First Sergeant will assist the commander with Unit Strength Maintenance; Execute the unit strength management plan; Ensure 100% of all required retention interviews take place in a timely manner;

Ensure an effective sponsorship program is implemented and maintained; Keep all soldiers informed on the unit's plans and programs; Ensure all NCOs and first line leaders in particular are present for NCODPs that address strength maintenance issues; Advise their commander on actions and issues that affect strength maintenance; Develop, implement and maintain a program to contact soldiers in the ING with the purpose of eventually bringing them back to an active status; Ensure the "Oath of Extension" ceremony is conducted with dignity and honor; Ensure "NCO Induction" ceremonies are conducted with dignity and honor; Liaison with the unit RRNCO to ensure all strength maintenance issues receive the emphasis and action required for quick resolution.

Other Unit Unique Considerations/Requirements: The 1075th Transportation Company currently conducts year around annual training in support of the OFTC mission and NAOC operations. Selected individual may incur additional training days in support of logistics and training operations, ATB development, and additional unit operations as required.

Application Instructions: Submit a completed "Traditional NCO Vacancy Application" by e-mail to "ng.ne.nearng.list.g1-epm@army.mil" with a subject line of "**Vacancy Application 26-WPTQAA-10102**" or in hard copy to the G1 office no later than 1600 hours on the closing date. Electronic applications must be in PDF format on one single attachment. The use of official mail to forward employment applications is prohibited. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. DPA is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling (402)309-8148.

Duties for MOS at each skill level are:

10-88Z. MOS 88Z--Transportation Senior Sergeant (Transportation Sr SGT), CMF 88

a. Major duties. The transportation senior sergeant supervises the operation and control of movement for personnel and cargo by air, rail, motor transport and water, maintenance-of-way, maintenance of equipment and technical expert on all matters relating to railway operations. Manages and coordinates the operation and maintenance of Army watercraft and maintains records of strength, location and employment of railway personnel and equipment. Provide direct assistance and advice related to Host Nation (HN) rail infrastructure and the employment of HN assets in support of nation building and military operations; coordinates and communicate with the HN, supported unit, or contracted entity to facilitate rail operations. Serves as the principal NCO associated with SQI M in transportation companies. Assist in the coordination and implementation of operations, administration, training programs and communications activities. Account for location, employment and deployment of organic operating equipment and maintenance activities. Plans and lays out a maintenance shop and facilities. Coordinate transportation actions with subordinate and serviced activities. Consolidates, prepares, reviews and processes regular and special reports of command transportation and watercraft activities. Plans, manages, and monitors unit motor transport operations as the senior truckmaster. Establishes and organizes the unit motor park. Prepares and implements the truck company security and defense plan. Prepares map overlays. Receives and prepares highway reconnaissance data for motor convoy transport. Supervises and directs unit dispatching of vehicles. Coordinates engineer requirements to support a truck battalion.

b. Physical demands rating and qualifications for initial award of MOS.

Transportation senior sergeants must possess the following qualifications:

- (1) Physical demands rating of light.
- (2) A physical profile of 322232.
- (3) Minimum score in aptitude area--N/A.

c. Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS). D6—Advanced Business Analyst (Effective 202606) (personnel only).

d. Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) Table 10-88Z-1. Physical requirements.
- (2) Table 10-88Z-2. Standards of grade TOE/MTOE.
- (3) Table 1-88Z-3. Standards of grade TDA.